

**F.No.38/37/08-P&PW(A)**  
**Government of India**  
**Ministry of Personnel, PG & Pensions**  
**Department of Pension & Pensioners' Welfare**  
**3<sup>rd</sup> Floor Lok Nayak Bhawan,**  
**Khan Market, New Delhi-110 003.**  
Dated the 28<sup>th</sup> January, 2013

**OFFICE MEMORANDUM**

**Sub:- Revision of pension of pre-2006 pensioners – reg.**

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued for revision of pension/family pensioners vide this Department's OM No.38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time.

2. It has been decided that the pension of pre-2006 pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008, as amended from time to time, would be further stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30<sup>th</sup> August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

3. The normal family pension in respect of pre-2006 pensioners/family pensioners as revised w.e.f. 1.1.2006 in terms of para 4.1 or para 4.2 of the aforesaid OM dated 1.9.2008 would also be further stepped up to 30% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had retired, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30<sup>th</sup> August, 2008. In the case of HAG and above scales, this will be 30% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above OM dated 30.8.2008 of Ministry of Finance (Department of Expenditure).

4. A revised concordance table (Annexure) of the pre-1996, pre-2006 and post 2006 pay scales/pay bands indicating the pension/family pension (at ordinary rates) payable under the above provisions is enclosed to facilitate payment of revised pension/family pension.

5. The pension so arrived at in accordance with para 2 above and indicated in Col. 9 of Annexure will be reduced pro-rata, where the pensioner had less than the maximum required service for full pension as per rule 49 of the CCS (Pension) Rules, 1972 as applicable before 1.1.2006 and in no case it will be less than Rs.3,500/- p.m.

...2/-

6. The family pension at enhanced rates (under sub rule (3)(a) of Rule 54 of the CCS (Pension) Rules, 1972) of pre-2006 pensioners/family pensioners revised w.e.f. 1.1.2006 in terms of para 4.1 or this Department's OM No.1/3/2011-P&PW(E) dated 25.5.2012 would be further stepped up in the following manner:

(i) In the case of Government servants who died while in service before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e.24.9.2012, the enhanced family pension will be stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale in which the Government servant had died, as arrived at with reference to the fitment tables annexed to the Ministry of Finance, Department of Expenditure OM No.1/1/2008-IC dated 30<sup>th</sup> August, 2008. In the case of HAG and above scales, this will be 50% of the minimum of the pay in the revised pay scale arrived at with reference to the fitment tables annexed to the above-referred OM dated 30.8.2008 of Ministry of Finance, Department of Expenditure.

(ii) In the case of a pensioner who retired before 1.1.2006 and in respect of whom enhanced family pension is applicable from the date of approval by the Government, i.e.24.9.2012, the enhanced family pension will be stepped up to the amount of pension as revised in terms of para 2 read with para 5 above. In case the pensioner has died before from the date of approval by the Government, i.e. 24.9.2012, the pension will be revised notionally in terms of para 2 read with para 5 above. The amount of revised enhanced family pension will, however, not be less than the amount of family pension at ordinary rates as revised in terms of para 3 above.

7. In case the pension consolidated pension/family pension/enhanced family pension calculated as per para 4.1 of OM No.38/37/08-P&PW(A) dated 1.9.2008 is higher than the pension/family pension calculated in the manner indicated above, the same (higher consolidated pension/family pension) will continue to be treated as basic pension/family pension.

8. All other conditions as given in OM No. 38/37/08-P&PW(A) dated 1.9.2008, as amended from time to time shall remain unchanged.

9. These orders will take effect from the date of approval by the Government, i.e. 24.9.2012. There will be no change in the amount of revised pension/family pension paid during the period 1.1.2006 and 23.9.2012, and, therefore, no arrears will be payable on account of these orders for that period.

10. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

11. All the Ministries/Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

12. Hindi version will follow.



**(Tripti P. Ghosh)**  
**Director**

Tel. 24624802

To

All Ministries/Departments of Government of India.  
as per mailing list.

**ANNEXURE**

**DEPARTMENT OF PENSION & PENSIONERS' WELFARE**  
**REVISED PENSION/FAMILY PENSION OF PRE-2006 PENSIONERS FOR POSTS CARRYING**  
**PRESENT SCALES IN GROUP 'A', 'B', 'C' & 'D' [Annexure to OM No.38/40/12-P&PW(A) Dated 28.1.2013]**

S.No	Pay scale w.e.f. 1.1.1986	Post/ Grade and Pay scale w.e.f. 1.1.1996		Name of Pay Band/ scale	Corresponding 6th CPC Pay Bands/scales	Corresponding Grade Pay	Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	Pension= 50% of Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	Family Pension = 30% of Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table
		Grade	Scale						
1	2	3	4	5	6	7	8	9	10
1	750-12-870-14-940	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300	6050	3500	3500
2	775-12-871-12-1025	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400	6260	3500	3500
3	775-12-871-14-955-15-1030-20-1150	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600	6460	3500	3500
4	800-15-1010-20-1150	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650	6580	3500	3500
5	825-15-900-20-1200	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	7330	3665	3500
6	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	7780	3890	3500

7	975-25-1150-30-1540 975-25-1150-30-1660	S-6	3200-85-4900	PB-1	5200-20200	2000	8060	4030	3500
8	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	S-7	4000-100-6000	PB-1	5200-20200	2400	9840	4920	3500
9	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	S-8	4500-125-7000	PB-1	5200-20200	2800	11170	5585	3500
10	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	S-9	5000-150-8000	PB-2	9300-34800	4200	13500	6750	4050
11	1640-60-2600-75-2900	S-10	5500-175-9000	PB-2	9300-34800	4200	14430	7215	4329
12	2000-60-2120	S-11	6500-200-6900	PB-2	9300-34800	4200	16290	8145	4887
13	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	S-12	6500-200-10500	PB-2	9300-34800	4200	16290	8145	4887

14	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	S-13	7450-225-11500	PB-2	9300-34800	4600	18460	9230	5538
15	2500-4000	S-14	7500-250-12000	PB-2	9300-34800	4800	18750	9375	5625
16	2200-75-2800-100-4000 2300-100-2800	S-15	8000-275-13500	PB-2	9300-34800	5400	20280	10140	6084
17	2200-75-2800-100-4000	NEW SCALE	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400	21000	10500	6300
18	2630/- FIXED	S-16	9000	PB-3	15600-39100	5400	22140	11070	6642
19	2630-75-2780	S-17	9000-275-9550	PB-3	15600-39100	5400	22140	11070	6642
20	3150-100-3350	S-18	10325-325-10975	PB-3	15600-39100	6600	25810	12905	7743
21	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	S-19	10000-325-15200	PB-3	15600-39100	6600	25200	12600	7560
22	3200-100-3700-125-4700	S-20	10650-325-15850	PB-3	15600-39100	6600	26410	13205	7923
23	3700-150-4450 3700-125-4700-150-5000	S-21	12000-375-16500	PB-3	15600-39100	7600	29920	14960	8976

24	3950-125-4700-150-5000	S-22	12750-375-16500	PB-3	15600-39100	7600	31320	15660	9396
25	3700-125-4950-150-5700	S-23	12000-375-18000	PB-3	15600-39100	7600	29920	14960	8976
26	4100-125-4850-150-5300 4500-150-5700	S-24	14300-400-18300	PB-4	37400-67000	8700	46100	23050	13830
27	4800-150-5700	S-25	15100-400-18300	PB-4	37400-67000	8700	48390	24195	14517
28	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	S-26	16400-450-20000	PB-4	37400-67000	8900	48590	24295	14577
29	5100-150-6300-200-6700	S-27	16400-450-20900	PB-4	37400-67000	8900	48590	24295	14577
30	4500-150-5700-200-7300	S-28	14300-450-22400	PB-4	37400-67000	10000	47400	23700	14220
31	5900-200-6700 5900-200-7300	S-29	18400-500-22400	PB-4	37400-67000	10000	54700	27350	16410
32	7300-100-7600	S-30	22400-525-24500	HAG SCALE	67000-79000	NIL	67000	33500	20100
33	7300-200-7500-250-8000	S-31	22400-600-26000	HAG+ SCALE	75500--80000	NIL	75500	37750	22650
34	7600/- FIXED 7600-100-8000	S-32	24050-650-26000	HAG+ SCALE	75500--80000	NIL	77765	38883	23330
35	8000/- FIXED	S-33	26000 (FIXED)	APEX SCALE	80000 (FIXED)	NIL	80000	40000	24000

36	9000/- FIXED	S-34	30000 (FIXED)	CAB. SEC.	90000 (FIXED)	NIL		45000	27000
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