



Monthly Journal of
KARNATAKA POSTS AND TELECOMMUNICATIONS
PENSIONERS' ASSOCIATION (R)

(KSR Act 1960, REG. No. 1069/98-99)
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "A Wholly Charitable Trust" U/S 12A of I.T. Act 1961

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26TH ANNUAL GENERAL BODY MEETING

Through Video Conferencing

Saturday the **13th November**, 2021 @ 10-30 a.m.

**Chief Guest : Shri Satya Prakash Gupta, IPoS Retd. Secretary,
Rajasthan Posts & Telecommunication Pensioners' Association, Jaipur**

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* Audited Annual Accounts 2020-21: Pages **9-13**

- * All Life Members, Associate Life Members of the Association and Subscribers and Well Wishers are requested to join the virtual meeting at 10-15 a.m. Link to join the meeting will be provided on 12th November, 2021 to the members whose mobile phone numbers are available with the Association.

For any other information **and link** to join the meeting please contact or message:
Secretary: 9483467750 or Treasurer 9448477129

We request our members who have not yet provided their mobile phone numbers to share their mobile phone number / email i.d, which are essential to send them the LINK to join the virtual meeting.

We request members to down load Zoom App and join the meeting at 10-15 a.m.on 13th November, 2021

NOTICE OF THE ANNUAL GENERAL BODY MEETING

Notice is hereby given that the Annual General Body Meeting of Karnataka Posts and Telecommunications Pensioners' Association, Bengaluru, will be held on Saturday the 13th November, 2021 through Video Conferencing at 10-30 a.m. on Zoom Platform under the presidentship of Sri G Babu.

AGENDA

Morning Session - 10-30 a.m.

1. Welcome
2. Confirmation of the minutes of the AGB Meeting held on 19th December, 2020. Minutes have been circulated through the association's journal Pensioners' Champion December, 2020 issue: pages 2-5
3. Presentation and adoption of the Annual Report for 2020-21. Published in this issue of the journal
4. Presentation and adoption of the Audited Statement of Accounts for 2020-21. Published in this issue of the journal
5. Appointment of chartered Accountant for the year 2021-22

Open Session- 11-00 a.m.

6. Welcome Speech and introduction of the Chief Guest
7. Inauguration of the Open Session by the Chief Guest: **Shri Satya Prakash Gupta, IPoS Retd., Secretary, Rajasthan Posts & Telecommunication Pensioners' Association, Jaipur**
8. Address by the President of the Association Sri G.Babu
9. Vote of Thanks

Afternoon Session - 12-00 p.m.

10. Discussion on 7th CPC
11. Payment of arrears of DR for the period from 1-1-2020 to 30-6-2021
12. Grant of notional increment for retirement benefits to those who have retired on 30th June/30th December
13. MACP- Date of effect and grant of MACP to the Promotees
14. CGHS, CS (MA) Rules and FMA matters
15. Any other subject with the permission of the Chair
16. Concluding remarks by the Secretary and the President
17. Vote of thanks / National Anthem

Bengaluru
27-09-2021

K.B. Krishna Rao
Secretary

Draft Annual Report for the year 2020-21 of Karnataka Posts and Telecommunications Pensioners' Association, Bengaluru

The Executive Committee of Karnataka Posts and Telecommunications Pensioners' Association is pleased to place the draft Annual Report for the year 2020-2021 for approval before the 26th Annual General Body Meeting, being held on 13th November, 2021 through video conferencing. Virtual AGB Meeting is being held for the successive 2nd time in the 26 years history of the association. This report covers some of the events of April 2021 & onwards also.

1. The Under mentioned executive committee members were unanimously elected in the AGB on 13-9-2019 for the period 2019-2022.

Shri G.Babu, Shri M.N.Gopinath, Shri K.B.Krishna Rao, Shri V.Gopal, Shri K.R.Anantha Ramu, Shri V.Murugan, Shri Chandrashekhara Karanth, Shri Rangegowda, Shri B.S.Ramachandra, Shri N.Ramaiah, Shri M.Muniyappa, Smt N.Nagalakshmi, Shri **B.Nagraju** and Shri C.Ramakrishna Reddy.

Shri S.M.Vittal Rao was elected as the Internal Auditor in the general body.

The first Executive Committee Meeting held immediately after conclusion of AGB, elected the following office bearers for 2019-22, who have function as office bearers of the association during the year under report.

President : Shri G.Babu
Vice President : Shri M.N.Gopinath
Secretary : Shri K.B.Krishna Rao
Joint Secretary : Shri V.Gopal
Treasurer : Shri K.R.Anantha Ramu

We are deeply saddened to record the untimely demise of Shri M Muniyappa, Executive Committee Member, who suddenly expired on 9th August, 2021 at the age of 77 years. He was a smiling and soft spoken person, wholly supportive of the association in all of its activities and a liberal donor too to

the building fund. We express our condolences to the bereaved family.

2. Our Association completed 25 years in 2020 and the Silver Jubilee celebrations were planned to be held in June 2020. Arrangements were underway when the dreaded pandemic covid-19 spread fast across the country forcing us to stay home and cancel the planned AGB and Silver Jubilee Celebrations. The AGB was postponed indefinitely hoping that we may be able to hold it later, when the pandemic wanes. But unfortunately, it was not to be so and the pandemic swept through the nation more severely forcing us to conduct the AGB through video conferencing on 19-12-2020. The satisfying aspect is that even in these hard times, the association could make great strides in enrolling new members taking its numbers beyond 3000 and also there was a very good response from our members in donating to the building fund.

3. **Condolence:** We are deeply saddened to state that 52 members of the Association passed away during the year; some of them due to covid-19. The Executive Committee convey its heartfelt condolences to the bereaved families.

The EC pays its respectful homage to all the Political Leaders, Trade Union Leaders, and eminent personalities who passed away during the year. The Association expresses its deep sadness on the death of millions of victims of Covid-19 pandemic throughout the world.

4. **The course called Covid-19:** The country is still going through an awful period. The pandemic, caused by New Corona Virus, Covid-19, which was detected in the beginning of the year 2020, has spread very fast throughout the world, infecting millions and taking the lives of lakhs of people. At present, it is in its 2nd wave in our country. Though during the past several weeks, the number of infected people has

been gradually reducing, the threat of a possible 3rd wave is looming large forcing us to stay home, and to hold our EC meetings and Annual General Body Meeting through video conferencing.

5. Activities

5.1. Annual General Body meeting 2020:

5.1.1. Annual General Body meeting was held virtually on 19-12-2020. For the association, holding the AGB was not just a formality but it was more of a festivity, where members in hundreds assembled, met their former colleagues, exchanged pleasantries and participated in the celebrations, which included felicitation of senior members 75 years old. School children from Yelahanka Government Higher Primary School with their teachers were a part of the congregation in which they were awarded cash prizes for their good performance in the exams. Inspiring speeches by the guests, useful discussions on the affairs of the Association and welfare of the pensioners were the other essential parts of the annual event. Members would always look forward to the meeting. And it is doubly unfortunate that the association is forced to continue to hold the AGB this year also through video conferencing sans all the festivities associated with it.

5.1.2. The only satisfaction was that the AGB was addressed by one of the great stalwarts of the P&T Trade Union Movement in the country, the Chief Guest, Shri K. Ragavendran, former Secretary General, National Federation of Postal Employees (NFPE), General Secretary, All India Postal and RMS Pensioners Association, CHQ & Dy. Secretary General, National Coordination Committee of Pensioners' Association (NCCPA) and another veteran P&T Union Leader, Com V A N Namboodiri, former President, BSNL Employees Union & Advisor NCCPA, New Delhi joined the virtual meeting. More than 105 members participated in the virtual meeting.

5.1.3. Shri Ragavendran, the Chief Guest, who is also the Coordinator of Trade Union

International (Pensioners and Retirees) for Asia and also a member of Technical and Research Commission of TUI (P&R) inaugurated the open session and delivered his speech. He spoke elaborately on all the issues concerning pensioners for nearly an hour. His speech was listened to by the participants with rapt attention that it very much deserved. His speech is published in December 2020 issue of the journal.

6.1 BSNL

6.1.1 The staff strength of BSNL, both executives and non-executives, as on 31-3-2020 is 69,824 and that of MTNL is 4,185. Before introduction of the Voluntary Retirement Scheme (VRS 2019), which came in to effect from 31-1-2020, the staff strength as on 31-3-2019 was: BSNL 1, 66,974 and MTNL 21,708

6.1.2. Revision of pension from 1-1-2017:

The demand of BSNL pensioners for revision of their pension as per the 7th CPC has not been accepted by the government in spite of the issue having been pursued by many BSNL Pensioners' Associations in the country. All India BSNL Pensioners' Welfare Association filed an application before the Principal bench of the Central Administration Tribunal, New Delhi on 16-9-2020. Sri P **Gangadha Rao**, General Secretary, AIBSNLPWA & Vice President, CCCGPA, Karnataka is the signatory to the application. The case which came up for hearing on 10-9-2021 stands adjourned to 22-10-2021

6.1.3. Freezing of IDA :IDA due from 1-10-2020 was frozen at 159.9% which was due from 1-7-2020. Consequently, IDA due at 165.4% from 1-10-2020, at 170.7% from 1-1-2021 and 170.5% from 1-4-2021 were not paid. However, IDA was increased from 159.9% to 170.5% from 1-7-2021. BSNL Employees Union and BSNL Pensioners Associations have demanded release of all the withheld instalments of IDA and payment of arrears to the Non-executives based on the judgment of

the Hon'ble High Court of Kerala which had ruled that freezing of IDA ordered by the Department of Public Enterprises vide its order dated 19-11-2020 is applicable to only Executive and Non-unionized Supervisors.

7. Charitable works

7.1. The annual function, which the association used to hold in the month of February, in Government Higher Primary School, Yelahanka, Bengaluru to encourage students in achieving higher grades in examinations, could not be held in February 2021 since the school was closed due to the pandemic covid-19.

7.2. Free lunch was served to the cancer patients at Kidwai Memorial Institute of Oncology, Bengaluru on 17.12.2020 from the donation made by the Association to the Institute.

7.3. The association collected donations from its members for the Karnataka Chief Minister's Relief Fund - Covid19 and remitted Rs. 1,30,000 (Rs.1,00,000 on 11-8-2020, Rs.20,000 on 18-11-2020 and Rs.10,000 on 1-4-2021), after adding the association's contribution of Rs.8,890 from its own funds.

8. Other activities

8.1. Executive Committee Meetings

The Executive Committee of the Association used **to meet** usually on 2nd Saturday of every month in the Association's own building "PENSIONERS' BHAVAN", in Telecom Layout, off Bengaluru International Airport Road. However, due to nation-wide lockdown, monthly EC meetings could not be held in the months of April 2020 and May 2020. However, from June 2020 onwards, EC meetings are being held regularly through video conferencing. Virtual meetings, in a way, have become more productive and result oriented in as much as they have facilitated the senior advisors of the association to join such meetings and advice the EC on many important issues that **come up** before the EC. The

association expresses its thanks to Sri T V Suryaprakash, who is an associate member of our Association and Joint General Secretary, CCCGPA, Karnataka who has been helping the association in conducting virtual meetings under ZOOM Platform.

8.2. Pensioners' Day

'Pensioners Day' was observed on 17.12.2020 jointly by our Association with the Coordination Committee of Central Government Pensioners' Associations, Karnataka through video conferencing. Com VAN Nambodiri, Veteran P&T Trade Union leader, Patron National Coordination Committee of Pensioners Association (NCCPA), New Delhi & former President, BSNL Employees Union, the Chief Guest, addressed the pensioners. His speech was published in December, 2020 issue of *Pensioners' Champion*.

8.3 International Elders Day

In response to the call given by the NCCCPA, New Delhi, World Pensioners Day was observed on 1-10-2020 in association with the Co-ordination Committee of Central Government Pensioners Associations, Karnataka (CCCGPA), under the chairmanship of Sri. K.B. Krishna Rao. Com. K.K.N. Kutty, Secretary General, National Coordination Committee of Pensioners Association, New Delhi, Member, Standing Committee, Staff Side National Council, Joint Consultative Machinery & Vice-President, Confederation of Central Government Employees and Workers, New Delhi addressed the representatives of pensioners' associations in the video conference. His speech was published in 2 parts in the journals for October 2020 and December 2020.

8.4. On invitation by the All India Postal and RMS Pensioners' Association, CHQ, Sri K.B. Krishna Rao Secretary, KP&TPA participated in the Webinar arranged by AIPRPA, CHQ on 25-3-2021 and presented a paper on the topic "Efficacy of SCOVA & Pensioners' Portal and The Urgent Need to Frame Recognition Rules

for Pensioners' Associations by the Government". It was published in two parts in April and May 2021 issues of the journal

9. Pensioners' Welfare Activities

9.1. Freezing of Dearness Allowance/Relief: The Government of India vide its order dated 23-4-2020 ordered freezing of the Dearness Allowance/Relief for 18 months from January 2020 to June 2021. KP&TPA in its letter dated 30-4-2020, addressed to the Secretary, Ministry of Finance, requested cancellation of the order, explaining the financial hardship that the order would cause to pensioners (published in March-June issue of the journal). In response to call given by NCCPA, the association through an email dated 27-7-2020 to the Hon'ble Prime Minister, sought his intervention in the matter to direct Finance Ministry to rescind the order on freezing of DR. The government did not respond to the appeals made by several Employees Unions, Pensioners Associations and individual pensioners. And finally, the frozen DA/DR was released only after 18 months w.e.f 1-7-2021, without paying arrears. We would continue to pursue the issue regarding payment of arrears of DR.

The Finance Ministry, has however, ordered vide its OM dated 7-9-2021 that in respect employees who retired on or after 1-1-2020 and up to 30-6-2021, DA at 21%, 24% and 28% for retirements between 1-1-2020 & 30-6-2020, 1-7-2020 & 31-12-2020, and 1-1-2021 & 30-6-2021 respectively, shall be taken in to account for calculation of gratuity and leave **encashment**

9.2. Digital Life Certificate:

9.2.1. On request made by KP&TPA, CCCGPA Karnataka and other Pensioners' Associations, Department of Pensions and Pensioners Welfare extended the last date for submission life certificate for 2020 till 28-02-2021. The Pension Department had supplied 2 (Two) 'Smasung Galaxy Tab-Iris'—in 2018 to the association for generating digital life

certificates. In its new initiative, to make the process of submission of DLC more user friendly and to provide the service at the door step of the pensioners provided **an other** facility for submission of digital life certificate through 'face recognition access' by using mobile phones. KP&TPA was authorized to nominate its members/ representatives for registration as DLC Operators with Jeevan Pramaan. 12 willing members, from KPTPA, IA&AD and BSNLPWA were nominated.

9.2.2. It is heartening to note that in spite of prevalence of the infectious disease Covid-19 being reported from many wards of Bengaluru city, our association conducted digital life certificate camps in which hundreds of pensioners attended to submit their DLC. Our volunteers visited the residences of the aged and infirm pensioners to assist them in submission of life certificate from the comforts of their homes. The initiative for conducting DLC camps and for house visits was taken by Sri TV Surya Prakash, Joint General Secretary, CCCGPA, Karnataka & Secretary, Coffee Board Pensioners' Association and Sri B Nagaraju, E C Member, KPTPA. They were well supported by Sri KR Anantha Ramu, and Sri V Murugan from KPTPA who joined the camps and the team for house visits. From BSNLPWA, Sri R. Janardhana Rao, Sri S P Iyengar, Shri K Chandramohan, Shri Bhaskaran & Shri N R Barker helped many BSNL pensioners to submit life certificates. In all, a total of 376 life certificates of pensioners were submitted electronically using the tabs supplied by DOPPW and through face recognition access by use of mobile phones.

9.2.3. SMS on acceptance of Digital life certificate by the Head Post Offices

KPTPA has been repeatedly complaining to the Department of Posts that the pensioners drawing pension from post offices are not getting the messages from the Head Post offices regarding acceptance of

their DLC by the Pension Disbursing Post offices whereas the pensioners drawing pension through Banks are getting the message of acceptance of their Digital life Certificate from their respective Banks. This demand which was pending almost for 2 years was settled only after Dr.Charles Lobo, former Chief Postmaster General, Karnataka Circle, assuming as Member (o) DO Posts, at the Postal Directorate, New Delhi. A detailed note was sent to him by the Secretary of the Association explaining in detail the necessity regarding receipt of message (SMS) by Pensioners on acceptance of their Life Certificate by the pension drawing and disbursing post offices (HPOs). It is really heartening to note that our request for extension of this facility to Postal Pensioners was accepted by the Department of Posts and messages are being received by Pensioners from November 2020. KPTPA is grateful to Dr.Charles Lobo, who, on our request, took personal interest in the matter and resolved the long pending demand.

9.2.4 SMS alerts on pension credit to Postal Pensioners

SMS alerts on pension credit were not being received by all postal pensioners. Even those who received SMS, did not get them regularly. This issue was pursued with DO Posts by the association. A note was sent to Dr.Charles Lobo, Member (O) Postal Services Board requesting his personal intervention in the matter. Most of the Pensioners are now getting 2 messages from 2 different sources. One, indicating the total amount of pension credited and the balance at credit and another with all details such as basic pension, DR, FMA, Addl. pension, Arrears, Income Tax deductions and Net pension etc., but without the balance at credit. We have requested that these 2 messages may be combined into one and sent regularly to all postal pensioners on their registered mobile phone numbers. We thank Smt. N Nagalakshmi, retired Asst.Chief Accounts Officer, O/o the G M Postal Accounts

and Finance & EC Member KPTPA, who took personal interest and pursued the matter with all concerned. We are grateful to Dr.Charles Lobo, Member (O) for evincing keen interest in the matter and for causing sending of SMS alerts on pension credit with all details. We understand that Postal Directorate has now advised all GMs/DPAs of all the Circles to populate mobile numbers in the PPOs so that SMS on pension credit can be sent to the pensioners from the CSI system itself.

9.3. Grievances of some of our members were taken up with the authorities concerned and were settled to the satisfaction of the pensioners/ family pensioners. Cases pursued by us included those of the retirees from DO Posts, Railways, Survey of India, Geological Survey of India, Sports Authority of India, Department of Census, LRDE, IAF Training College etc. We are happy to note that members always appreciate our efforts and some of them have donated to the building fund as a token of their gratitude.

9.4. Grant of increment to employees who retire a day before their due date of increment and grant of notional increment to pensioners for retirement benefits.

9.4.1. This issue is being pursued by the association since many years. 6th CPC recommended a uniform date of increment as on 1st July. The 7th CPC prescribed 2 dates for increment viz. 1st January and 1st July. Pensioners who retired /retire on 30th June or 31st December after rendering one year service from the date of drawl of their last increment are denied the increment due to them on 1st July/1st January, as the case may be, which they would have earned but for their retirement. Applications filed by some pensioners before CAT praying for grant of increment for retirement benefits have been allowed. The latest being the order passed by the CAT, Principal Bench, New Delhi on 15-07-2021. The Hon'ble Allahabad High Court in its order dated 28-7-2021 has also ruled that

increment should be granted to the employees who retire on 30th June. But, The Hon'ble Supreme Court, vide its order dated 5.4.2021, has stayed the order passed by CAT Bangalore on 18-12-2019 in OA No.170/ 00677/ 2019 which has allowed the application of a Railway Pensioner, seeking grant of notional increment for Pensionary benefits. Subsequently, the Department of Personnel and Training vide its OM dated 24-06-2021, has advised all the Departments to defend the pending court cases in light of the order of the Supreme Court and instructions already issued by it in this matter.

9.4.2. KP&TPA has proposed an amendment to increment rules providing for grant of increment on the last working day if the employee had completed one year service from the date of getting his last/previous increment. As there was no response, the association in coordination with CCCGPA, conducted a virtual meeting on 11.4.2021 for examining the question of seeking judicial intervention in the matter. On request, **Sri P Kamalesan, Advocate** joined the meeting in which 100 pensioners participated. After deliberations, it was decided that the Pensioners must file, individually, an application before the CAT since it is not advisable for either the CCCGPA or any Pensioners' Association filing application before CAT. Further, it was also advised that the aggrieved pensioners of Central Government and the aggrieved pensioners of Autonomous/Statutory Bodies of Central Government have to approach the CAT or the High Court, as the case may be, separately and not together.

9.4.3. As the first step to take the issue forward, all interested pensioners were advised to write to the Administrative authorities concerned with a request to grant notional increment to them for retirement benefits, citing Supreme Court order in Ayyamperumal case. A draft of the representation to be submitted by such pensioners was prepared by the association and published in April 2021 issue of the journal.

9.4.4. However, in view of the latest development in the matter, ie. stay granted by the Hon'ble Supreme Court on implementation of the order of CAT, Bengaluru and adjournment of the writ petitions pending before the Hon'ble High Court of Karnataka citing the stay order of the supreme court, further action in the matter is possible to be taken by the affected pensioners only after the cases pending before the higher courts are decided.

9.5. Affiliation: The Association is affiliated to National Coordination Committee of Pensioners Associations, New Delhi, Bharath Pensioners Samaj, New Delhi, All India Federation of Pensioners' Associations, Chennai and Co-ordination Committee of Central Government Pensioners' Associations, Karnataka. CCCGPA held its AGB on 17.12.2020. Shri K.B.Krishna Rao, Secretary, KP&TPA is also the Chairman of CCCGPA, Karnataka. Some of the E.C. Members of the Association attended the meeting.

10. CGHS matters:

10.1. Due to Covid-19 pandemic, CGHS has made several relaxations to the rules in the year 2020 & 2021. Beneficiaries have been permitted to purchase the medicines prescribed by CGHS Doctors, Govt. Specialists and Specialists of Private Empanelled Hospitals and claim reimbursement of the cost of medicines. This relaxation which was first made in March, 2020, has now been extended till 31-10-2021. All important orders issued by CGHS are regularly published in *Pensioners' Champion*. Lists of Pvt. Hospitals empanelled under CGHS identified by the Govt. of Karnataka for Covid 19 treatment, CGHS empanelled Pvt.Hospitals and the contact numbers of CGHS WCs were published in July 2020 issue of the journal.

10.2. Another important development that has taken place in CGHS, is opening of CGHS Wellness Centre in Mysuru. This two decade old demand has finally seen the light of the day with the issue of an order by the Ministry

of Health and family Welfare, Department of Health and family Welfare on 10th June, 2021 sanctioning the required number of posts-medical and non-medical - for the WC. Achievement of this long pending demand was possible due to the joint efforts of KP&TPA, KCGPA Mysuru, CCCGPA Karnataka, supported by Central Ministers, Members of Parliament, Officers of the Health Ministry and CGHS Bangalore. A detailed report on the matter was published in June 2021 issue of the journal. And the status now is that a suitable building belonging to the CPWD in Mysuru has been identified and an estimate of the cost for carrying out the required alterations to the building has been sent to the government for approval.

11. Our role in connection with “Pensioners’ Portal”

KP&TPA is one of the 3 associations in Karnataka identified by DoPPW, under National e-Governance Plan (NeGP). The association gets an annual grant of Rs.75,000

11.1. The Association registered a few grievances of our members online with Pensioners’ Portal making use of the CPENGRAMS-the grievance redress and monitoring system. All the grievances were redressed by the Departments concerned. Some of the grievances were pending for more than 3 years when we registered them with CPENGRAMS.

12. Our Website

The Association has its own website www.ktpa.org. It has been maintained for the last 9 years now. The journal *Pensioners’ Champion* and other important orders are being uploaded every month. From September 2020, the website is being maintained by the Association itself. We request the members to visit the site regularly and suggest improvements.

Five WhatsApp groups viz. ktpa, KP&T Pen Assn-Gp 1,2,3,& 4 have been formed to which the monthly journal and other orders are

being regularly posted. Information on pensioners’ welfare is also often posted in the groups. At present, there are 637 members in these groups. We request other members also to join the group by sending a WhatsApp message to **9483467750**.

13. Our Publication- Pensioners’ Champion:

13.1. The Association’s monthly journal titled *Pensioners’ Champion* is very popular. Matters relating to central government pensioners find a place there, like the government orders on pension, D R etc., report on SCOVA / JCM meetings, court orders on pension, report on the activities of sister pensioners’ associations, health tips etc. Besides, information about Autonomous body pensioners, BSNL, CGHS, Obituaries and the feedback from readers in the column ‘Our Readers Write’, list of holidays and Consumer Price Index are some of the regular columns. Names of the new members, list of renewal of subscription and list of donation received for the building fund are integral parts of the journal. About 1800 copies are mailed, which includes about 180 non-member subscribers. Many Pensioners from other states have also been subscribing for the journal regularly for years.

13.2. Subscription for the journal and its renewal

The Executive Committee in its virtual meeting held on 8-5-2021, decided to fix the month of **JULY** every year as the month of renewal of the annual subscription for the journal, uniformly for all members and subscribers, irrespective of the month of their admission to membership or as subscribers to the journal and also decided to revise the annual subscription from 1st July 2021, from the present Rs.150/- to Rs.180/- in respect of members and from Rs.200 to Rs.240/- in respect of subscribers to the journal. We are glad to note that there has been a very good response to our appeal for renewal. While some have paid the difference in the amount of

subscription between the old and new rates, others have renewed it for one year at the revised rate. Many members have renewed for more than one year also at Rs.180/-p.a. **We thank them all and request others who have not yet renewed their subscription to renew it now.**

14. Membership and Finance.

14.1. It is a matter of pride that our membership is increasing and has now exceeded 3100.

14.2. We are receiving a good amount of donations from the members and well-wishers regularly. A portion of the 'Pensioners' Bhavan' is let out. The rents from it, the interest from the fixed deposits and liberal donations have enabled the association to manage its financial position. We are extremely glad that our members and Well-wishers are continuing to donate to the building fund. We sincerely thank all the donors. But a lift is not yet installed for want of sufficient funds and our desire to construct a big hall in the second floor to conduct Annual General Body meetings, is yet to be fulfilled. Therefore, donation for the building fund is always welcome. Annexe to Pensioners' Bhavan is vacant. We request our members to help us in finding a tenant to the new building.

14.3. Audited Statement of Accounts and Balance Sheet for the year 2020-21 are appended to this Annual Report for the perusal of the members.

15. Our thanks

- i. Shri B.Sadashiva Rao, Shri **N.Bhakaran**, Shri M.Ramiah and Shri H.S.Manjunatha, Advisors to the Association, for their guidance and support to the Executive Committee in all matters.
- ii. Shri T.V. Suryaprakash, Joint General Secretary, CCCGPA, Karnataka & Secretary, Coffee Board Pensioners' Association who has been helping the association in conducting its meetings virtually through the Zoom platform. And for his initiative in arranging DLC camps for submission of life certificates.

- iii. Sri S. Radhakrishna, General Secretary, CCCGPA, Karnataka for his support to the association in taking up several issues concerning pensioners' welfare with the concerned Departments.
- iv. The Chief Postmaster General, Karnataka and all the officers in the administrative offices, Head Postmasters and Sub postmasters, for their positive response to our requests on several issues.
- v. The General Manager, Postal Accounts and Finance, Karnataka, the Controller of Communication Accounts (DoT) and all their staff for their helpful attitude in redressing the grievance of the pensioners including family pensioners .
- vi. The Additional Director, CGHS, CMOs of all Wellness Centres and the staff for their sympathetic approach to the pensioners' problems
- vii. The Management Committee of CCCGPA, Karnataka, National Coordination Committee of Pensioners' Associations, Bharath Pensioners Samaj, New Delhi and AIFPA, Chennai, to which the Association is affiliated, for their cooperation.
- viii. Shri A.Rajagopal, Partner, GRSM Associates for auditing our accounts promptly
- ix. Shri Achyuta and Smt. Rama and the staff of Omkar Hi-Prints for printing of journal.
- x. Sri J Gopal, Auto Driver, for promptly delivering our journals from the Press to the Pathrika Channel, RMS Bhavan in Mysuru Road every month in spite of severe restrictions on movement of vehicles imposed in the city due to the pandemic Covid-19.
- x. All the members and well-wishers of the Association for the co-operation extended in our every endeavor.

We once again thank all the members, subscribers and well-wishers for the trust they have reposed in us and for their support.

Thank you,
Bengaluru
11.9.2021

K.B. Krishna Rao, Secretary
On behalf of the Executive Committee,
Karnataka P&T Pensioners' Assn.

Accounts

Accounts

Accounts

Annural Report

APPEAL FOR DONATIONS FOR THE BUILDING FUND

We appeal to our **Members who have not yet paid** their contribution to the building fund please to remit their donation. 57th list of donations is published in this issue.

Amount may please be remitted by *crossed cheque* payable to "Karnataka P&T Pensioners' Association". Cheques may please be sent to: K.R.Anantha Ramu, No 1158, 7th Main, 7th Block, HMT Layout, Vidyaranyapura, Bangalore-560097. (Mob: 9448477129) **or**

Preferably, be directly credited to the Association's Bank Account:

Name: Karnataka P&T Pensioners' Association;

Bank: State Bank of India, Branch: HMT Layout branch, Vidyaranyapura, Bangalore
Current Account No.64209078453, **IFSC:SBIN 0040659**

INCOME TAX EXEMPTION: 50% of the amount of donation made to K P&T PA, is eligible for deduction in the gross total Income of the assessee under Section 80-G of Income Tax Act.

Please invariably inform us of the details of credit through a message or phone call on Phone No.09448477129 or 09483467750 to enable us to acknowledge the receipt of the amount and to send you a receipt.

Donation for the Building Fund - 57th List July/August 2021

Sl No.	Name Sri/Smt.	Membership No.	Amount Rs.	Receipt No.	Progressive Total of donation
1511	A.Radhabai	2880	10,000	4970	-
1512	B.V. Chadrashekhhar	3041	5,001	4966	-
1513	S.M. Vittal Rao	48	5,000	4969	1,80,000
1514	B.A. Shetty	1621	5,000	4968	20,701
1515	Shantha Venogopalan	796	2,000	4962	14,000
1516	Prabhakara	2599	1,000	4965	53,322
1517	H.V. Ashwathanarayana	2848	1,000	4964	2,000
1518	K.S. Sridhara	1958	500	4954	1,500

ALL INDIA CONSUMER PRICE INDEX

Month	CPI Base 2016=100	CPI base 2001=100	12 Months total	Monthly average	7th CPC	DR due
					% increase over 261.42	
Dec 20	118.8*	118.8x2.88= 342	4020	335	28.15	28% from Jan 2021 (Paid from 1-7-2021)
July 21	121.7*	122.8x2.88= 354	4133	344.42	31.75	31% from July 2021

* linking factor for conversion of the index numbers of 2016 base year to 2001 base year: 2.88

DA/DR from 1-7-2021: 31% - Order expected

Central Government Holidays in OCTOBER 2021

Mahatma Gandhi's Birthday	-	2nd October, Saturday
Dussehra/Vijayadashami	-	15th October, Friday
Prophet Mohammad's Birthday(Id-e-Miled)	-	19th October, Tuesday

Our Readers Write

Dear Kishna Rao, My sincere gratitude for the informative article published on me, in our pensioners' champion. I went through the article in detail, wherein you have very meticulously compiled my life story through the past hundred years. Truly, nostalgic moments for me.

You have also painstakingly written in detail about my long and fulfilling tenure with IMD, an organization I am proud to be part of. Whenever I visit Mumbai or Delhi, it is always a pleasure and pride to visit my erstwhile office, and share my experiences with senior officers, who are of course, young enough to be my children and grand children.

Further, the mention of my visit to our own Pensioners Bhavan triggered wonderful memories of my visits there, especially with my family members. Even now I feel truly overwhelmed when I think of how all of you had honoured us then, memories that I will always cherish.

I am also very honoured to be a part of Pensioners' Association. You along with other executive committee members are a true asset to this organization. Do continue to raise the bar with your hard work and dedication. Your devotion and professionalism are truly remarkable, and your work ethic and commitment towards this noble cause inspires the association to get better day by day. You have earned the trust, admiration, and respect of our co-pensioners with your honesty, sincerity, and commitment towards **work.Do** keep up the good work.

On my part, I assure you I shall be always available whenever required, in furthering the cause of our association

I would also like to express my gratitude in particular to Shri N. Bhaskaran, Shri Sadashiva Rao, Shri Vittal Rao and your good self.

Attavar Yoganand, ALM 644

August 2021 issue of Pensioners'Champion is significantly great on two counts... Firstly, it carries a brief account of Shri Attavar Yoganand, the first member to have attained 100 years of age.... Indeed a great feat!!

Secondly, by saluting our great heroes of sports who brought laurels to the country in the Olympic Games recently held at Japan, by a brief write-up in the front editorial page. Indeed it's an unexpected but a welcome gesture which deserves appreciation

M. Ramiah, LM 3

Dear Sir, I was thrilled to read about our Centenarian "elder brother" Shri Attavar Yoganand. Great that he has maintained close contact with our Association and has been visiting it from a distant Pune, that too with his family members to bless our Association and the members.

I pray that he remains in good health for a long time to come, and some day contribute to the journal some of his early professional memories.**ies.Please** convey my regards to him.

R. Krishnan, ALM 502

It is a rare feat for Shri Attavar Yoganand to be a centenarian among our members. He is quite agile. He is still travelling long distance. He is really a role model for all of us. Though I am junior to him at **least be 5 years**, I'm not as much active as he is, though I am fairly disciplined and exercise regularly.

Please convey my best wishes to him. I wish him many more years of healthy and active life. I also suggest that he may be invited for the next AGM or on any other special occasion and felicitated. I am really inspired by his concern for the activities of our association and therefore as my humble contribution, I am enclosing a cheque for Rs.5000 towards the building fund

B.A. Shetty, LM 1621

I convey my appreciations to the Editor for the write up on the historical performance of the Indian sports team in the Tokyo Olympics. Our association, as I know, has made a departure for the first time, from the usual subjects and has published a report on sports with photographs of the medal winning Olympians along with a brief account of their performance. My congratulations to KP&TPA, in particular to Shri K.B. Krishna Rao for his efforts in this regard. It made me extremely happy to learn that one of the members of our association, Shri Attavar Yoganad has attained the status of a CENTENARIAN. I wish him a long, healthy and peaceful life.

Bandigaiah, LM 541

RENEWAL OF SUBSCRIPTION FOR THE JOURNAL

“PENSIONERS’ CHAMPION “AT THE REVISED RATE OF Rs.180 p.a.

We earnestly request all others who have not yet renewed their subscription please to renew now. Amount of subscription may please be directly credited to the association’s bank account details of which are furnished below.

Transfer / Credit of Subscription/ Donation amounts directly to the Association’s Bank Account:

SUBSCRIPTION

Name of the Account Holder : **Karnataka P&T Pensioners’ Association**

Bank: **State Bank of India (SBI)** Branch: NTI Layout Branch, Vidyananyapura, Bengaluru

Current Account No. **36418697411**

IFSC: **SBIN 0009045**

DONATION FOR THE BUILDING FUND

Name of the Account Holder: **Karnataka P&T Pensioners’ Association**

Bank: **State Bank of India (SBI)** Branch: HMT Layout Branch, Vidyananyapura, Bengaluru

Current Account No. **64209078453,**

IFSC: **SBIN 0040659**

Please avoid remittance by MO as much as possible. After crediting the amount, please invariably inform us through a MESSAGE or phone call to Mobile Nos. 9448477129 or 9483467750

16th September, birth day of the legendary musician

M. S. Subbulakshmi

Portrait drawn by Sri Prabhakara, IRS, member, KP&TPA



Madurai Shanmukhavadiyu Subbulakshmi, popularly known as 'MS' (16th Sept, 1916 -11th December, 2004) was a leading exponent of classical music in the Carnatic tradition of South India. She was the first musician to be awarded the Bharata Ratna, the highest civilian honour. She was the first Indian musician to receive the Ramon Magsaysay award considered Asia’s Nobel Prize. She was the First Indian who performed in United Nations General Assembly in 1966. Her famous renditions which include the chanting of Bhaja Govindam, Vishnu Sahasranama, and the Venkateshwara Suprabhatha even today resonate with the audience. She was bestowed with enormous prize moneys, most of which she donated to charity. She was awarded honorary degrees by several Universities.

FILING OF INCOME TAX RETURNS BY SENIOR CITIZENS AGED 75 YEARS

Income-tax Act, 1961 provides no exemption to senior citizen or very senior citizen from filing of return of income. However, to provide relief to the senior citizens (whose age is 75 years or more) and to reduce the compliance burden on them, the Finance Act, 2021, has inserted a new section 194P.

This provision requires a banking company to deduct tax under this provision if deductee is maintaining an account with it in which he is receiving his pension income. The tax is required to be deducted under this new provision if the recipient is a resident individual whose age is 75 years or more at any time during the year and the following conditions are fulfilled:

- a) Total Income of the deductee consists only income in the nature of pension and interest received or receivable from any account maintained with deductor (such bank); and
- b) Deductee has furnished a **declaration in form 12BBA** to deductor containing prescribed particulars.

If the above conditions are satisfied, the deductor shall compute the income of deductee after giving effect to the deduction allowable under Chapter VI-A and rebate under section 87A. Tax on such income is required to be deducted on the basis of rates in force.

If tax is deducted from the income of such senior-citizen, he shall not be liable to furnish the return of income for the previous year in which tax has been deducted.

Form no.12 BBA

(see rule 26D)

Declaration to be furnished by Specified Senior Citizen under sub-clause (iii) of clause (b) of *Explanation* to Section 194P

- (1) Name and address of the person :
- (2) PAN or Aadhaar :
- (3) Previous Year :
- (4) Date of Birth :
- (5) Name of the Specified Bank :
- (6) Name of Employer from which pension is drawn :
- (7) Pension Payment Order (PPO) Number :

Verification

I,son/daughter of do hereby certify that the information given above is complete and correct and that I do not have any income other than the income of the nature of pension and/or interest which is received or receivable only in the account(s) of the specified bank stated above.

Date (Signature of person)
Place Full Name:

OBITUARY

Sri Mrinal Kanti Palit, ALM 2784, Retd. Chief Draftsman, Survey of India, Kolkata expired on 2-4-2021 at the age of 77 years.

Sri B.S. Jai Parameshwar, ALM 1343, Retd. Member Judiciary, Central Administrative Tribunal, Hyderabad expired on 28-8-2021 at the age of 82 years.

Sri M.S. Nagabhushana Rao, LM 1592, Retd. Asst. General Manager, BSNL, Bengaluru expired on 11-9-2021 at the age of 76 years.

.The Executive Committee of K P&T PA conveys its heartfelt condolences to the members of the bereaved families

PENSION - Counting of DA for calculation of Gratuity and Leave encashment

Gol, Ministry of Finance, Department of Expenditure OM No. No. 1(5)/E.V/2020 Dt. the 7th September, 2021
Central Government employees retired during the period from January, 2020 to June, 2021 - calculation of Gratuity and Cash payment in lieu of Leave

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.11(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the President is pleased to decide that in respect of Central Government

employees who retired on or after 01.01.2020 and up to 30.06.2021, the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

Annie G. Mathew, Addl. Sec. to the Gol

Editors note:

KP&TPA by an email to the Additional Secretary, DoE, MoF, has requested that Para No. para No 5 of the OM reproduced above **may amended** suitably to include the cases of employees **who expired during the period between 1-1-2020 and 30-6-2021**, so that any doubt that may arise in extending the benefit in the case of the employee who expired during the said periods **is cleared**, since **para 5** of the OM do not specifically state that the order is applicable in the case of calculation of **Death Gratuity** also.

Yours faithfully

K B Krishna Rao, Secretary, K P&T PA

Tokyo Paralympics 2021

Our Sports Persons have **exceeded** in Paralympics also and have brought great honour to the country by netting a rich haul of record breaking **NINETEEN MEDALS**- 5 Gold, 8 Silver and 6 Bronze in Paralympics. Their achievement is ample proof that physical disabilities need not be a handicap for excellence in Sporting Activities.

We congratulate and are proud of

Name	Sport	Event	Medal
Sumit Antil	Athletics	Men's Javelin Throw	GOLD
Pramod Bhagat	Badminton	Men's Singles	GOLD
Krishna Nagar	Badminton	Men's Singles	GOLD
Manish Narwal	Shooting	Mixed 50m Pistol	GOLD
Avani Lekhara	Shooting	Women's 10m Air Rifle Standing	GOLD
Yogesh Kathuniya	Athletics	Men's Discus Throw	SILVER
Nishad Kumar	Athletics	Men's High Jump	SILVER
MariyappanThangavelu	Athletics	Men's High Jump	SILVER
Praveen Kumar	Athletics	Men's High Jump	SILVER
Devendra Jhajharia	Athletics	Men's Javelin Throw	SILVER
SuhasYathiraj	Badminton	Men's Singles	SILVER
Singhraj Adhana	Shooting	Mixed 50m Pistol	SILVER
Bhavina Patel	Table Tennis	Women's Singles	SILVER
Harvinder Singh	Archery	Men's Individual Recurve – Open	BRONZE
Sharad Kumar	Athletics	Men's High Jump	BRONZE
Sundar Singh Gurjar	Athletics	Men's Javelin Throw	BRONZE
Manoj Sarkar	Badminton	Men's Singles	BRONZE
Singhraj Adhana	Shooting	Men's 10m Air Pistol	BRONZE
Avani Lekhara	Shooting	Women's 50m Rifle 3 Positions	BRONZE

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S-158 D.Mohan 80	2398 K.R.Ramachandra 180	3006 Balasubramanya 180	2324 S.Jayasekar
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Rs.180/- Smt./Sri	2550 Santhu Peter 180	616 K.V.Bhima Rao 240	796 Shantha Venugopalan
761 K.G.Shetty 180	2590 K.Sanathkumar 180	2460 M.R.Satyanarayana 240	Rs.500/-&540/- Smt./Sri
1077 T.S.Ramasetty 180	2682 K.N.Joshi 180	1664 S.B.Hombal 300	2035 K.Chandran 500
1479 N.Mruthyunjaya180	2706 D.M.Vittoba Rao180	3041 B.V.Chandrasekhar285	776 P.S.Padma 540
1774 G.S.Shetty 180	2845 G.Gruprasad 180	3042 B.V.Ramesh 285	
1877 S.N.Gogi 180	2848 H.V.Aswathanarayana180	S-101 V.Padmanbhan 250	
2080 Y.V.Narasimhan180 July-21	2865 K.Dinakar 180	July-21	
		676 H.C.Keshava Murthy	

We Welcome the Following Newly Enrolled Members

Sl.No.	Name (Smt./Sri)	Designation & Office in which last worked	Type & No.
1	K.Nagesh	Office Assistant, MACP III, Mail Motor service, Bengaluru	LM 3100
2	V.S.Chandramma	MTS, Stores Assistant, Mail Motor Service, Bengaluru	LM 3101
3	M.Muniyappa	Driver, special Grade, Mail Motor service, Bengaluru	LM 3102
4	Srinivas.B.Vaidya	LSG Sortiing Assistant(HSA), HRO, RMS HB Division, Hubli	LM 3103
5	C.H.Suryanarayana	Skilled worker, National Skill Training Institute,	ALM 3104
6	K.Nagarajan	Postman, R.T.Nagar Head Post Office, Bengaluru	LM 3105

LM: Life Member

ALM: Associate Life Member

BSNL IDA

IDA From 1-1-2021 : 171.7 % (6.3% increase from Oct 2020 rate of 165.4 %) FROZEN vide DPE OM dated 19-11-2020.

IDA From 1-4-2021 : 170.5 % (1.2% decrease from January 21 rate of 171.7%) FROZEN vide DPE OM dated 19-11-2020 - **RELEASED FROM 1-7-2021 Vide DPE OM dated 2nd August 2021**

IDA From 1-7-2021 : 173.8 % (3.3% increase from April 21 rate of 170.5%) order expected.

Regd. Journal

If undelivered, please return to:

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165, 4th Main, 3rd Block, 3rd Stage, Basaveshwaranagar, Bengaluru-560 079.

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